

**WDKY**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Account Executive	1-11, 13-15, 17-22, 24-51, 53-66, 68	8
Sales Account Executive	1-11, 13-15, 17-22, 24-51, 53-66, 68	22
Business & HR Manager	1-11, 13-15, 17-21, 23-48, 50-51, 53-66, 68	23
Digital Sales Manager	1-11, 13-15, 17-21, 25-31, 33-34, 36, 38-48, 50-51, 53-65, 68	46
Local Sales Assistant	1-8, 11, 13-15, 17-22, 25-31, 33-34, 36, 38-41, 43-48, 50-65, 68	22
Accounting Assistant / Receptionist	1-8, 11, 13-21, 25-31, 33-34, 36, 38-41, 43-48, 50-65, 68	16
Sales/Marketing Consultant	1-8, 11-13, 15, 17-21, 25-31, 33-34, 36, 38-48, 50-65, 67-68	12
General Manager	1-8, 11, 13, 15, 17-22, 25-31, 33-34, 36, 38-48, 50-65, 67-68	22

**WDKY**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alice Lloyd College 100 Purpose Road Lexington, Kentucky 41844 Phone : 606-368-6136 Url : <a href="http://www.alc.edu">http://www.alc.edu</a> Email : <a href="mailto:janetjohnson@alc.edu">janetjohnson@alc.edu</a> Janet Johnson	N	0
2	Asbury College One Macklem Drive Wilmore, Kentucky 40390 Phone : 859-858-3511 x2351 Url : <a href="http://www.asbury.edu">http://www.asbury.edu</a> Email : <a href="mailto:careerandcalling@asbury.edu">careerandcalling@asbury.edu</a> Michelle Kratzer	N	0
3	Bellarmino University 2001 Newburg Road Louisville, Kentucky 40205 Phone : 502-452-8154 Url : <a href="http://www.bellarmino.edu">http://www.bellarmino.edu</a> Email : <a href="mailto:azeman@bellarmine.edu">azeman@bellarmine.edu</a> Ann Zeman	N	0
4	Berea College CPO 2127 Alumni Building Berea, Kentucky 40404 Phone : 859-985-3795 Url : <a href="http://www.berea.edu">http://www.berea.edu</a> Email : <a href="mailto:monica_jones@bera.edu">monica_jones@bera.edu</a> Monica Jones	N	0
5	Bishop State Community College 351 N. Broad Street Mobile, Alabama 36603 Phone : 251-662-5371 Url : <a href="http://www.bishopcollege.edu">http://www.bishopcollege.edu</a> Email : <a href="mailto:jwomack@bishop.edu">jwomack@bishop.edu</a> Juliette Womack	N	0
6	Bluegrass Community & Technical College 470 Cooper Drive Academic & Technical Building, Room 102 Lexington, Kentucky 40506 Phone : 859-246-6550 Url : <a href="http://www.kctcs.edu">http://www.kctcs.edu</a> Email : <a href="mailto:kammy.mccleery@kctcs.edu">kammy.mccleery@kctcs.edu</a> Career Services	N	0

**WDKY**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Brescia University 717 Frederica Street Owensboro, Kentucky 42301 Phone : 1-877-273-7242 Url : <a href="http://www.brescia.edu">http://www.brescia.edu</a> Email : <a href="mailto:sarah.jackson@brescia.edu">sarah.jackson@brescia.edu</a> Sarah Jackson	N	0
8	Careerbuilder.com 8401 Greensboro Drive Suite 250 McLean, Virginia 22102 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Andrew Hamburger	N	4
9	Central Kentucky Job Center 1055 Industry Road Lexington, Kentucky 40505 Phone : 502.564.0871 Url : <a href="https://focustalent.ky.gov">https://focustalent.ky.gov</a> Ben Mentzer Manual Posting	N	0
10	Centre College 600 W. Walnut Street Danville, Kentucky 40422 Phone : 859-238-5283 Url : <a href="http://www.centre.edu">http://www.centre.edu</a> Email : <a href="mailto:careers@centre.edu">careers@centre.edu</a> Morgan McKenzie	N	0
11	Columbia Journalism School 207 Journalism, MC 3801 New York, New York 10027 Phone : 212-854-4422 Email : <a href="mailto:ir2273@columbia.edu">ir2273@columbia.edu</a> Izabela Rutkowski	Y	0
12	Current Employee	N	1
13	Division of Workforce Services 275 E. Main Street 2 CA Frankfort, Kentucky 40601 Phone : 502-564-5360 Url : <a href="http://www.ky.gov">http://www.ky.gov</a> Email : <a href="mailto:sharon.buchanan@ky.gov">sharon.buchanan@ky.gov</a> Sharon Buchanan	N	0

**WDKY**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Drexel University 3141 Chestnut Street Philadelphia, Pennsylvania 19104 Phone : 215-895-2185 Url : <a href="http://www.drexel.edu">http://www.drexel.edu</a> Email : <a href="mailto:SCDC@drexel.edu">SCDC@drexel.edu</a> Courtney Claiborne	N	0
15	Eastern Kentucky University 521 Lancaster Ave. CPO 62, Whitlock Building, Room 468 Richmond, Kentucky 40475 Phone : 859-622-1296 Url : <a href="http://www.eku.edu">http://www.eku.edu</a> Email : <a href="mailto:career-coop@eku.edu">career-coop@eku.edu</a> The Center For Career & Coop Services	N	0
16	Employee Referral	N	1
17	Georgetown College 400 East College St Georgetown, Kentucky 40324 Phone : 502-863-7094 Url : <a href="http://www.georgetowncollege.edu">http://www.georgetowncollege.edu</a> Email : <a href="mailto:holly_james@georgetowncollege.edu">holly_james@georgetowncollege.edu</a> Holly James	N	0
18	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
19	Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : <a href="http://www.hireahero.org">http://www.hireahero.org</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source Alicia Lawrence	N	0

**WDKY**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Howard University 525 Bryant St, NW Room 107 Washington, District of Columbia 20059 Phone : 202-806-6100 Email : cdudley@howard.edu Carol Dudley	N	0
21	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : http://www.indeed.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	3
22	Internal Candidate	N	4
23	Internal Transfer/Promotion	N	1
24	Ithaca College Park School of Communications 953 Danby Rd Ithaca, New York 14850 Phone : 607-274-3011 Email : eloise@ithaca.edu Eloise Green	Y	0
25	ITT Technical Institute 2473 Fortune Drive Suite 180 Lexington, Kentucky 40509 Phone : 859-246-3300 Url : http://www.itt-tech.edu Email : kbryant22@itt-tech.edu Kris Bryant	N	0
26	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : sbgresumes@sbgstv.com Broadbean Source	N	0
27	Kentucky Broadcasters Assoc 101 Enterprise Drive Frankfort, Kentucky 40601 Phone : 1-888-843-5221 Url : http://www.kba.org Email : kba@kba.org Liza Livers	N	0

**WDKY**  
**EEO PUBLIC FILE REPORT**

April 1, 2017 - March 31, 2018

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28	Kentucky State University 241 Academics Services Bldg 400, East Main St Frankfort, Kentucky 40501 Phone : 502-597-6700 Url : <a href="http://www.kysu.edu">http://www.kysu.edu</a> Email : <a href="mailto:Elizabeth.marcum@kysu.edu">Elizabeth.marcum@kysu.edu</a> Elizabeth Marcum	N	0
29	Kentucky Wesleyan College 3000 Frederica street Owensboro, Kentucky 42303 Phone : 270-852-3302 Url : <a href="http://www.kwc.edu">http://www.kwc.edu</a> Email : <a href="mailto:mcambbron@kwc.edu">mcambbron@kwc.edu</a> Margaret Cambron	N	0
30	Lindsey Wilson College 210 Lindsey Wilson St Columbia, Kentucky 42728 Phone : 270-384-8065 Url : <a href="http://www.lindsey.edu">http://www.lindsey.edu</a> Email : <a href="mailto:careerservices@lindsey.edu">careerservices@lindsey.edu</a> Ashley Miller	N	0
31	Linkedin Corp Solutions 2029 Stierlin Ct Mountain View, California 94043 Phone : 650-687-3600 Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Services	N	2
32	Mayor Training Center 1055 Industry Road Lexington, Kentucky 40507 Phone : 859-425-2191 Url : <a href="http://www.ky.gov">http://www.ky.gov</a> Email : <a href="mailto:amy.glasscock@ky.gov">amy.glasscock@ky.gov</a> Amy Glasscock	N	0
33	Midway College 512 E. Stephens St Midway, Kentucky 40347 Phone : 859-846-5390 Url : <a href="http://www.midway.edu">http://www.midway.edu</a> Email : <a href="mailto:gcourtney@midway.edu">gcourtney@midway.edu</a> Grayce Courtney	N	0

**WDKY**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
34	Morehead State University 428 University Blvd Morehead, Kentucky 40351 Phone : 606-783-2233 Url : <a href="http://www.moreheadstate.edu">http://www.moreheadstate.edu</a> Email : <a href="mailto:careerservices@moreheadstate.edu">careerservices@moreheadstate.edu</a> Megan Boone	N	0
35	Murray State College One Murray Campus Tishomingo, Oklahoma 73460 Phone : 580-387-7000 Url : <a href="http://www.msok.edu/">http://www.msok.edu/</a> Fax : 1-580-223-5612 Cindy Pollard	N	0
36	Murray State University 210 Ordway Hall Murray, Kentucky 42071 Phone : 270-809-3735 Url : <a href="http://www.murraystate.edu">http://www.murraystate.edu</a> Email : <a href="mailto:msu.hirearacer@murraystate.edu">msu.hirearacer@murraystate.edu</a> Ray Karraker	N	0
37	NAACP 1300 S 4th St Suite Lower Level 10 Louisville, Kentucky 40210 Phone : 502-776-7608 Email : <a href="mailto:rcunnin3@bellsouth.net">rcunnin3@bellsouth.net</a> Raoul Cunnington	N	0
38	National College of Business and Technology 2376 Sir Barton Way Lexington, Kentucky 40508 Phone : 859-253-0621 Url : <a href="http://www.national-college.edu">http://www.national-college.edu</a> Email : <a href="mailto:cmhowell@national-college.edu">cmhowell@national-college.edu</a> Cheryl Howell	N	0
39	National Hispanic Media Coalition 55 S. Grand Ave Pasadena, California Phone : 626-792-6462 Url : <a href="http://www.nhmc.org">http://www.nhmc.org</a> Email : <a href="mailto:info@nhmc.org">info@nhmc.org</a> Alejandra Valenzuela	N	0

**WDKY**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
40	Norfolk State University 700Park Ave Norfolk, Virginia 23504 Phone : 757-823-8462 Url : <a href="http://www.nsu.edu">http://www.nsu.edu</a> Email : <a href="mailto:jtallmadge@nsu.edu">jtallmadge@nsu.edu</a> J Tallmadge	N	0
41	Northern Kentucky University University Center 230 Highland Heights, Kentucky 41099 Phone : 859-527-5680 Url : <a href="http://www.nku.edu">http://www.nku.edu</a> Email : <a href="mailto:cdc@nku.edu">cdc@nku.edu</a> Career Center	N	0
42	Ohio Media School 6703 Madison Road Cincinnati, Ohio Email : <a href="mailto:tc@beonair.com">tc@beonair.com</a> TC Sommers	Y	0
43	Purdue Unviversity 100 S. Grant St Rawls Hall Room 3029 West Lafayette, Indiana 47907 Phone : 765-494-5059 Url : <a href="http://www.purdue.edu">http://www.purdue.edu</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> David Reseigh	N	0
44	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">http://www.recruit.net</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Sinclair SilkRoad Source	N	0
45	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Sinclair SilkRoad Source	N	0



**WDKY**  
**EEO PUBLIC FILE REPORT**

**April 1, 2017 - March 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
46	Sinclair Website 10706 Beaver Dam Road Cockeysville, Maryland 21030 Url : <a href="http://www.sbgi.net">http://www.sbgi.net</a> Email : <a href="mailto:employment@sbgvtv.com">employment@sbgvtv.com</a> Sharon Pickeral	N	1
47	Southland Christian Church 5001 Harrodsburg Road Nicholasville, Kentucky 40514 Phone : 859-224-1600 Url : <a href="http://www.southlandchristian.org">http://www.southlandchristian.org</a> Email : <a href="mailto:ekelly@southlandchristian.org">ekelly@southlandchristian.org</a> Elizabeth Kelly	N	0
48	Spencerial College 1575 Winchester Road Lexington, Kentucky 40514 Phone : 859-977-5423 Url : <a href="http://www.spencerian.edu">http://www.spencerian.edu</a> Email : <a href="mailto:crivard@spencerian.edu">crivard@spencerian.edu</a> Caitlin Rivard	N	0
49	Station Website	N	1
50	Sullivan University 2355 Harrodsburg Road Lexington, Kentucky 40514 Phone : 859-514-7680 Url : <a href="http://www.sullivan.edu">http://www.sullivan.edu</a> Email : <a href="mailto:jsaifullah@sullivan.edu">jsaifullah@sullivan.edu</a> Julianne Saifullah	N	0
51	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : <a href="http://www.thejobspider.com">http://www.thejobspider.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Broadbean Source	N	0
52	The Muse 1375 Broadway New York, New York 10018 Phone : 646-861-0284 Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Andrea Siegle	N	0

**WDKY**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
53	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : <a href="http://www.theladders.com">http://www.theladders.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
54	Thomas More College 333 Thomas More Parkway Crestview Hills, Kentucky 41017 Phone : 859-344-3386 Url : <a href="http://www.thomasmore.edu">http://www.thomasmore.edu</a> Email : <a href="mailto:julie.mueller@thomasmore.edu">julie.mueller@thomasmore.edu</a> Julie Mueller	N	0
55	Transylvania University 300 N Broadway Lexington, Kentucky 40508 Phone : 859-233-8193 Url : <a href="http://www.transy.edu">http://www.transy.edu</a> Email : <a href="mailto:srayer@transy.edu">srayer@transy.edu</a> Susan Rayer	N	0
56	Tvjobs.com PO Box 4116 Oceanview, California 92052 Phone : 800-374-0119 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a> Mark Holloway	N	0
57	UK Minority Learning Services center 660 S. Limestone Lexington, Kentucky 40506 Phone : 859-323-6347 Url : <a href="http://www.uky.edu">http://www.uky.edu</a> Email : <a href="mailto:kim.toomey@uky.edu">kim.toomey@uky.edu</a> Kim Toomey	N	0
58	Union College 310 College St D-19 Barboursville, Kentucky 40906 Phone : 606-546-1258 Url : <a href="http://www.unionky.edu">http://www.unionky.edu</a> Email : <a href="mailto:dphillips@unionky.edu">dphillips@unionky.edu</a> Daleana Phillips	N	0

**WDKY**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
59	University of Kentucky 408 Rose St Lexington, Kentucky 40506 Phone : 859-257-4067 Url : <a href="http://www.uky.edu">http://www.uky.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Services	N	0
60	University of KY - Center for Academic & Tutorial Services Memorial Coliseum Lexington, Kentucky 40506 Phone : 859-257-5360 Url : <a href="http://www.uky.edu">http://www.uky.edu</a> Email : <a href="mailto:dustin.lewis@uky.edu">dustin.lewis@uky.edu</a> Dustin Lewis	N	0
61	University of KY - Center for Academic Resources and Enrichment Services 660 South Limestone Street Lexington, Kentucky 40506 Phone : 859-323-6347 Url : <a href="http://www.uky.edu">http://www.uky.edu</a> Email : <a href="mailto:toni@uky.edu">toni@uky.edu</a> Toni Thomas	N	0
62	University of Louisville 2011 South Brook Street Houchens LL03-04 Louisville, Kentucky 40292 Phone : 502-852-7363 Url : <a href="http://www.louisville.edu">http://www.louisville.edu</a> Email : <a href="mailto:cclinku@louisville.edu">cclinku@louisville.edu</a> Matthew Real	N	0
63	University of Pikeville 147 Sycamore Street Pikeville, Kentucky 41501 Phone : 606-218-5270 Url : <a href="http://www.upike.edu">www.upike.edu</a> Email : <a href="mailto:lakiabailey@upike.edu">lakiabailey@upike.edu</a> Lakia Bailey	N	0

**WDKY**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
64	University of the Cumberlands 7528 College Station Drive Williamsburg, Kentucky 40769 Phone : 606-539-4259 Url : <a href="http://www.ucumberlands.edu">http://www.ucumberlands.edu</a> Email : <a href="mailto:career.services@ucumberlands.edu">career.services@ucumberlands.edu</a> Debbie Harp	N	0
65	US Army Wounded Warrior Program 200 Stovall Street Room 7N53 Alexandria, Vermont 22332 Phone : 9042967350 Email : <a href="mailto:Vicki.h.mullen.civ@mail.mil">Vicki.h.mullen.civ@mail.mil</a> Vicki Mullen	Y	0
66	Western Kentucky University 1 Big Red Way 216 Cravens Bowling Green, Kentucky 42101 Phone : 270-745-3095 Url : <a href="http://www.wku.edu">http://www.wku.edu</a> Email : <a href="mailto:becky.tinker@wku.edu">becky.tinker@wku.edu</a> Rebecca Tinker	N	0
67	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 5000 Crossmill Road McLeansville, North Carolina 27301 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
68	YMCA Black Achievers 239 East High Street Lexington, Kentucky 40507 Phone : 859-367-7327 Url : <a href="http://www.ymca.org">http://www.ymca.org</a> Email : <a href="mailto:panderson@ymcacky.org">panderson@ymcacky.org</a> Paula Anderson	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>18</b>

**WDKY**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/3/2017	Establishment of training programs for station personnel	<p>SBG, Inc. and its stations are Equal Opportunity Employers. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations are based on merit, qualifications and abilities. We recruit, hire, train, promote and make all employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other category protected by law.</p> <p>Further, in keeping with this commitment to equal employment opportunity, SBG, Inc., offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment. Newly hired managers and supervisors take web-based training courses titled "Workplace Ethics for Supervisors" and "Sexual Harassment: What Supervisors Need to Know," and all newly hired employees complete "Sexual Harassment: What Employees Need to Know" and "Business Ethics: What Employees Need to Know" within 90 days of the start of their employment. In addition, ALL employees are required to complete bi-annual online training that reviews these same policies and procedures. These courses are designed to increase and renew awareness, as well as provide for manager and supervisor development and FCC compliance.</p>	22	

**WDKY**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
2	8/9/2017	Participation in Job Fairs	The Corporate Employment Manager, News Talent Manager, Director of News Training and Development, along with several station News Managers and other personnel represented Sinclair News stations at the career expo for the NABJ 2017 Journalist Convention/Career Expo in News Orleans, LA, August 8-11, 2017. They met potential candidates and reviewed resumes and tapes for current and future job openings across the country. All candidates who stopped by the booth are followed up with and interviews set up where applicable.	3	Sr. Employment Manager News Talent Manager Director, News Training and Development
3	9/29/2017	Participation in events sponsored by community groups	Erika Abe attended the annual Battle in the Saddle Event on September 29, 2017 which is a benefit to help Kentucky Horse Park Foundation. Erika promoted journalism and her role in broadcasting. As a member of broadcasting her attendance promoted the field of journalism and electronic media, inspiring others from a variety of ages to consider careers in broadcasting.	1	News Anchor
4	10/3/2017	Participation in Job Fairs	WDKY attended the Morehead State University Fall 2017 Career Fair on October 3, 2017 in Morehead, KY. WDKY met with a variety of job seekers and students that were interested in all aspects of broadcasting including current trends which demonstrated outreach of broadcasting to both those seeking internships as well as interested in our current positions. There was a table set up with a tablecloth with our logo and fliers explaining all current open positions with a strong emphasis on the website to see opportunities at Sinclair.	1	Business Manager

**WDKY**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
5	10/20/2017	Participation in events or programs sponsored by educational institutions	WDKY went to Stonewell Elementary School in Lexington, KY on October 20, 2017, where Marvin Bartlett gave out awards to students and also took the opportunity to discuss topics of media, which illustrated that degrees in Business, Marketing, Journalism and Communications are vital in addition to technical skills such as Engineering and Photography and how all elements are needed to work together to be successful in broadcasting.	1	News Anchor
6	12/5/2017	Participation in events sponsored by community groups	Marvin Bartlett, Erika Abe and Leslie Neilson (Frosty the Snowman) participated in the Lexington Holiday Parade on December 5, 2017. While there Marvin and Erika promoted WDKY Fox56 by cheerfully greeting the crowd of approximately 750 attendees thereby promoting broadcasting in the community. Leslie Neilson, dressed as Frosty the Snowman, promoted our winter weather school closings and snow emergencies.	4	Anchor Anchor Marketing Consultant IT Engineer
7	1/26/2018	Participation in events sponsored by community groups	News anchor Erika Abe represented WDKY FOX56 by emceeing the Saint Joseph London Ninth Annual Foundation Gala for Hope on Saturday, February 3, 2018, thereby promoting broadcasting in the community. The Saint Joseph London Foundation, part of KentuckyOne Health, is a community event to raise funds for Saint Joseph London Hospital. More than 250 people attended the event, which included live music, dinner, cocktails and a silent auction. In her role as emcee, Erika promoted journalism and her role in broadcasting.	1	News Anchor

**WDKY**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
8	3/6/2018	Participation in Job Fairs	WDKY attended the Morehead State University Spring 2018 Career Fair on March 6, 2018 in Morehead, KY. Rhonda Malone and Barbara Jarvis met with a variety of job seekers and students that were interested in all aspects of broadcasting including current trends which demonstrated outreach of broadcasting to both those seeking internships as well as interested in our current positions. There was a table set up with a tablecloth with the FOX56 logo and fliers explaining all current open positions with a strong emphasis on the website to see opportunities at Sinclair.	2	Business Manager Business Office Asst.
9	3/7/2018	Participation in Job Fairs	WDKY attended the Eastern Kentucky University 2018 Spring Job Fair on March 7, 2018 in Richmond, KY. Rhonda Malone met with a variety of job seekers and students that were interested in all aspects of broadcasting including current trends which demonstrated outreach of broadcasting to both those seeking internships as well as interested in our current positions. There was a table set up with a tablecloth with the FOX56 logo and fliers explaining all current open positions with a strong emphasis on the website to see opportunities at Sinclair.	1	Business Manager